

Guidelines for Mainstreaming Gender into NBSAPs



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What is Gender?

- ✧ gender has been generally described as socially constructed culturally variable roles that women and men play in their lives
- ✧ also refers to expectations which society has of women and men based on sexes
- ✧ Important to note that there is a distinction between concepts of gender and sex:
 - ✧ Gender identities and roles are constructed in society but are not fixed, not universal and do change over time.
 - ✧ Sex is biological and sex roles are fixed and universally similar



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Why do we care about gender?



- ✧ Gender equality is essential for sustainable development
- ✧ They can do it better than men
- ✧ Women are the key to eradicating poverty
- ✧ Women have a central role in food security, agriculture, rural development, and sustainable livelihoods
- ✧ How to ensure that women have the same opportunities, rights, and resources as men

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Basis for gender considerations in the CBD



13th preambular paragraph:

“Recognizing also the vital role that women play in the conservation and sustainable use of biological diversity and affirming the need for the full participation of women at all levels of policy-making and implementation for biological diversity conservation”.



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The Guidelines and NBSAPs

- ✧ Support to countries towards mainstreaming gender activities in the development of their NBSAPs
- ✧ The guidelines are not set in stone and have to be applied to national circumstances
- ✧ Have 2 modules: one explains the background and the legal framework for gender mainstreaming into NBSAPs and the other provides step by step guidance how this can be done
- ✧ Mainstreaming gender into the NBSAPs ensures the implementation of obligations under the CEDAW (Convention on the Elimination of all forms of Discrimination Against Women) and other international instruments



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Mainstreaming gender into Strategy Development

✧ **Organisation of Work and Teams:**

- ✧ There is no one best formula, gender mainstreaming has to be carried out through the effective participation of stakeholders with gender expertise within the particular structure of institutions established
- ✧ A sufficient human resource is needed to carry out gender mainstreaming in an effective manner
- ✧ It is crucial to make sure that the person one hires has the necessary *gender* qualifications and experience



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Mainstreaming gender into Strategy Development



✧ Stocktaking/ Assessment:

- ✧ should reveal existing inequalities between men and women in their relations with the components of biodiversity.
- ✧ For example: Colombia's NBSAP Colombia in describing biodiversity, includes a section on "cultural diversity" which presents data on the indigenous communities biodiversity use including data on the biological resources used by women

✧ Bring into focus those areas of conservation, recognized as the women's domain, which have traditionally been invisible or neglected by strategy planners

✧ Identify problems, needs and potentials for the national strategy to be based on and facilitate the adoption of decisions which contribute to achieving equality, as well as a sustainable and efficient national conservation strategy



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Mainstreaming gender into the Action Plan



✧ Organisation of Work and Teams:

- ✧ must involve the organizations and individuals with gender expertise.
- ✧ most effective way of including gender is to ensure the presence of one gender expert for the whole development process who can further identify the governmental and non-governmental organizations to be consulted on each theme.



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Mainstreaming gender into the Action Plan



✧ **Identifying targets and set of activities:**

- ✧ The promotion of gender equality has to be one of the main elements of the targets and one of the requisites for approving activities
- ✧ The conceptualization and formulation of activities have to be based on data disaggregated by sex and include the clear objective of promoting gender equality.
- ✧ In the conceptualization phase, activities should be developed that empower women and are most accessible to them.



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Mainstream Plan

- ✧ **Setting priorities**
- ✧ Priorities of
- ✧ It is necessary to address the sex-disparities and divisions in organizations and agendas.
- ✧ **Plan of Implementation**
- ✧ NBSAP should show any program
- ✧ It is recommended which provide



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Mainstreaming gender into Monitoring and Evaluation



For monitoring and evaluation purposes action plans have to include the development of participatory approaches which are able to assess both quantitative and qualitative developments and ensure that all gender issues will be covered.

Developing gender-sensitive monitoring and evaluation requires gender expertise what can be ensured by hiring the adequate personnel.



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**Secretariat of the Convention on
Biological Diversity**

413 Saint Jacques Street, Suite 800
Montreal, QC, H2Y 1N9, Canada

Tel: +1 514 288 2220

Fax: + 1 514 288 6588

Email: secretariat@cbd.int

www.cbd.int

**International Union for the Conservation
of Nature**

Rue Mauverney 28 Gland1196,
Switzerland Tel: +41 (22) 999-0000 Fax:
+41 (22) 999-0002 Email: mail@iucn.org

www.iucn.org



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